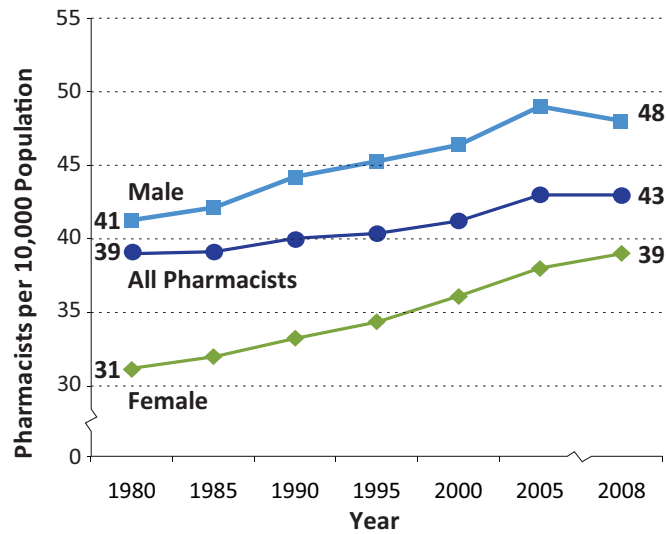


Workforce Demographic Characteristics

The average age of pharmacists in North Carolina has grown from 39 years in 1980 to 43 years in 2008 (**Figure 9**). The female workforce, younger than male pharmacists by an average of nine years, continues to age steadily. The average age of men has decreased slightly in the most recent data. The overall increase in the average age of the workforce might partially be attributed to the move to the PharmD, and the longer training period associated with this degree.

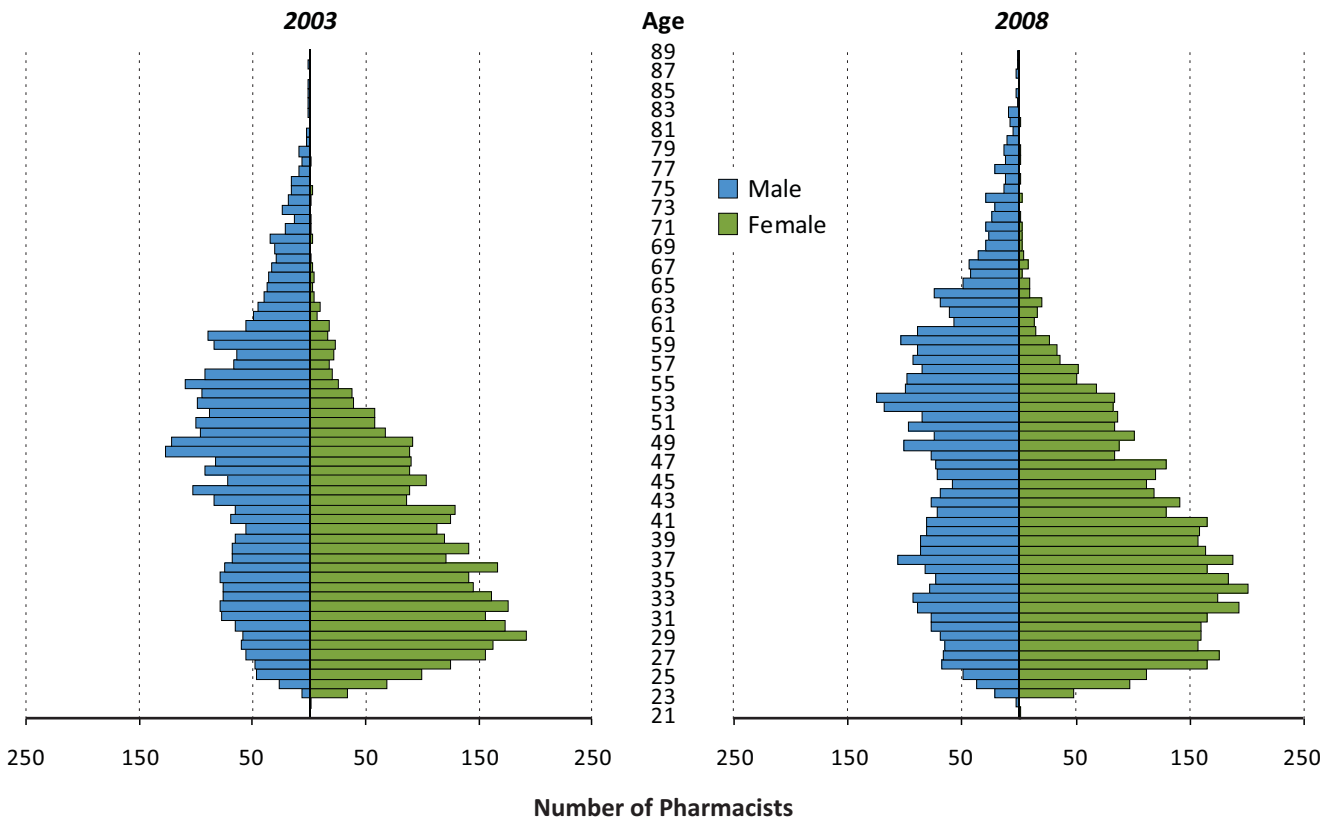
The age-gender pyramids in **Figure 10** show a growing cohort of young pharmacists between 2003-2008, the majority of which are female. This widening base suggests a good future supply of pharmacists in the state.

Figure 9. Average of Active Licensed Pharmacists by Sex North Carolina, 1980 to 2008



Note: Data include all active, instate pharmacists licensed in North Carolina as of October 31 of the respective year. **Source:** North Carolina Health Professions Data System with data derived from the North Carolina Board of Pharmacy, 2008.

Figure 10. Age-Gender Pyramids, Pharmacists North Carolina, 2003 & 2008



Note: Data include all active, instate pharmacists licensed in North Carolina as of October 31 of the respective year. There were 5 pharmacists missing age information in 2008. **Source:** North Carolina Health Professions Data System, with data derived from the North Carolina Board of Pharmacy.